

Job Title: STONEMASON

**Department /Office:** Water Resources Program

Reports to Whom: Director Salary / Hourly Range: 19 Job Classification Code: 4000 Level of Background Check: 1B FLSA Status: NON-EXEMPT

**Driving Required**: Yes, As Required

**PD Revised:** 03/23/2015

### JOB DESCRIPTION:

This position is responsible for the construction of stone structures at the project site in support of the Tawapa Spring Nonpoint Source Water Quality Improvement Project under the Hopi Tribe's Water Resources Program. The work consists of duties that involve unrelated and related processes and methods. Decisions regarding what needs to be completed include the assessment of unusual circumstances, incomplete or conflicting data. The work requires making decisions concerning such things as the interpretation of data, planning of the work and refining the methods and techniques to be used. The work consists of duties requiring the incumbent to make complex decisions regarding the construction of stone structures. The incumbent in consultation with the Project Site Supervisor will be required to determine which construction techniques are appropriate for the various construction tasks described in the project work plan.

# **KEY DUTIES AND RESPONSIBILITES:**

(The following examples of duties are intended to be illustrative only and are not intended to be all inclusive or restrictive.)

- 1. Knowledge of the stonemason trade and construction techniques that use native stone.
- 2. Provides quarried stone to be used in structures that are part of Tawapa Spring Nonpoint Source Water Quality Improvement Project.
- 3. Construct structures such as stone walls, stone water bars and stone lined drainage ditches that are identified in the project work plan.
- 4. Performs other related duties as authorized or assigned to achieve village and/or program goals and objectives.

#### **PERSONAL CONTACTS:**

Contacts are with employees within/outside the immediate work area, traditional village leaders and general public. Some contacts with the general public will require a concerted effort to display polite and courteous behavior to opposition groups.

## PHYSICAL EFFORT & ENVIRONMENTAL FACTORS:

The work involves long periods of bending, stretching, climbing, walking over uneven terrain/rocky surfaces and lifting objects in excess of 50 lbs. Inclement weather conditions will be encountered periodically, as well as some encounters with biological threats such as spiders, snakes and dogs may occur, The incumbent is expected to adhere to safety precautions and wear protective clothing and gear. Work hours may be extended beyond the normal eight (8) hour daily work schedule.

## **MINIMUM QUALIFICATIONS:**

- 1. Required Education, Training and Experience:
  - A. Education: High School diploma or G.E.D. certificate preferred but not required;

AND

B. Experience: One (1) year experience as a stonemason;

OR

- C. Any equivalent combination of Education, Training and Experience determines to be acceptable by the Office of Human Resources.
- 2. Required Knowledge, Skills and Abilities:
  - A. Knowledge:
    - Knowledge of quarrying stone and the tools/equipment necessary to do so.
    - Knowledge of related safety practices and procedures.
    - Knowledgeable of the stonemason trade and construction techniques that use native stone.

# B. Skills:

- Skill to assess construction techniques that use native stone.
- Good verbal communication skills.
- Good public relations skills.

# C. Abilities:

- Ability to perform strenuous physical work for long periods of time.
- Ability to establish and maintain positive, professional working relationships with others.

# **NECESSARY SPECIAL REQUIREMENTS:**

- Must complete/pass the pre-employment screening in accordance with Hopi Tribal Policy.
  Must possess an Arizona Driver's License and complete/pass the Hopi Tribe's Defensive Driving Course.